

**Discovery Charter School  
1100 Camino Biscay  
Chula Vista, CA 91910**

**Board of Directors**  
Regular Board Meeting  
Thursday, April 14, 2022  
5:30pm  
Virtual Meeting

**MINUTES**

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**I. Opening Procedures**

**A. Call to Order** at 5:32pm

**B. Roll Call**

Members Present: Rochelle Carroll, Terry McKearney, Erin Richison, Vikki Castorena, Morgan Appel

Members Absent: None

Others Present: Principal Neil MacGaffey, Associate Principal Erika Alamo, and MTSS Coordinator Melissa Moreno.

**C. Pledge of Allegiance** led by student Kayla Chamberlain.

**D. Recognition of Spring to Success Reading Contest Winner Kaylen Picart.** Achieve 3000 Regional Manager Tray Thompson, presented an award to K. Picart for reading 11 articles during the contest scoring 75% or higher. She is the Spring to Success winner and was also awarded with a wireless earphone set.

**E. Recognition of Regional & State Competition Winners Odyssey of the Mind.** Students shared their learning experiences and the opportunity to show their skills by participating in the Regional and State Competition.

**II. Approve Agenda**

*Motion: McKearney    Second: Appel    Vote: MCSU*

**III. Approve Minutes from March 10, 2022, Regular Board Meeting**

*Motion: Appel    Second: McKearney    Vote: MCSU*

**IV. Public Comment:** Persons wishing to address the Board of Directors on any item on the agenda or non-agenda items should do so during the Public Comment portion of the meeting. No action or discussion shall be undertaken by the Board of Directors on any item not appearing on the posted agenda. Speakers are requested to limit their comments to no more than five (5) minutes.

**A. Public Comment – Items on the Agenda:** None

**B. Public Comment – Items not on the Agenda:** None

**V. Principal's Report**

- Mr. MacGaffey reported almost no cases after coming back from Spring break. Optional masking was offered to indoors and outdoors for staff and students. The Covid clinic is still testing on Mondays, those students and staff who request to be tested including sport teams.
- Coffee with the Principal this week was very well attended. He appreciates the opportunity to speak with parents and hear back from them with questions, suggestions, and concerns.
- ELAC/DI also happened this week and was led by Ms. Alamo, Ms. Dias-Ornelas, and Ms. Ulloa.
- In May DCS will be testing in Math/English, and Local Measures and the students are doing a great job preparing for it. DCS is looking forward to seeing test results, measure data in the different areas and to help plan for the next school year to support students and fill the gaps.
- April 25-28, 1<sup>st</sup> and 2<sup>nd</sup> grade teachers will attend the math professional development with Finney Educational.
- DCS teachers will have a professional development with Dr. Luffborough on Eight Culturally Responsive Best Practices on Friday, May 6, 2022 and we are looking forward to it.
- DCTU and DCS finished negotiations and came to a tentative agreement and the teachers have ratified that.
- DCS launched the Thought Exchange survey thanks to Ms. Moreno. We are very interested in getting crucial input from students, parents, staff and community members. The link will be sent to everyone via Class Dojo, email, and on the school's website.
- He congratulated Mrs. Carroll for her new appointment as senior director of Curriculum and Instruction for CVESD.

**VI. Second Interim Budget Report**

Mr. MacGaffey presented a power point of the Second Interim Budget Report.

**VII. Approve Independent Contractor Agreement with Finney Educational Consultant**

**Services:** Math Lesson Study Professional Development in Grades 1<sup>st</sup> & 2<sup>nd</sup>

**Dates:** April 25-28, 2022

**Cost:** \$4,000

**Funding Source:** Educator Effectiveness Block Grant

*Motion: Richison*

*Second: Castorena*

*Vote: MCSU*

**VIII. Approve Independent Contractor Agreement with Higher Level Leadership**

**Services:** Professional Development by Dr. Luffborough on Eight Culturally Responsive Best Practices.

**Dates:** May 6<sup>th</sup>, 2022

**Cost:** \$600

**Funding Source:** Educator Effectiveness Block Grant

*Motion: Appel*

*Second: Castorena*

*Vote: MCSU*

**IX. Approve to post for Charter School Attendance Health Secretary/Health Specialist Starting at Range 29, Step 1**

*Motion: Castorena*

*Second: Richison*

*Vote: MCSU*

**X. Approve Overnight Out-of-State Travel for Staff and Students to the 2022 Odyssey of the Mind World Finals Championship**

**Location:** Iowa State University in Ames, Iowa

**Dates:** May 22<sup>th</sup>-30<sup>th</sup>, 2022

**Funding Source:** Friends of Discovery and Discovery Gift Account

**Participants:** Discovery Teachers and Odyssey of the Mind Coaches, Amy Markham and Alicia Donovan, and seven student members of the championship team, total nine participants.

**Estimated Cost:** Discovery is providing up to \$3,000 from the Discovery Gift Account. The championship team is fundraising the balance of the trip's cost and will reimburse any needed up-front trip expenditures Discovery may make.

*Motion: Castorena Second: Appel Vote: MCSU*

**FULL BOARD TO CLOSED SESSION**

**XI. Adjourn to Closed Session – Virtual meeting.**

President Rochelle Carroll recessed to Closed Session at 6:28pm

**A. Conference with Labor Negotiators**

**Agency Designated Representative:**

**Neil MacGaffey**

**Employee Organization:**

**DCTU**

**FULL BOARD OPEN SESSION**

**XII. Reconvene to Open Session – Virtual meeting.**

President Rochelle Carroll reconvened to Open Session at 6:52pm.

**A. REPORT OUT OF CLOSED SESSION**

Ms. Carroll reported there is nothing to report.

**XIII. Final Board Approval/Ratification of 2021-2022 Agreement for Negotiations between DCS and DCTU**

*Motion: Castorena Second: Appel Vote: MCSU*

**XIV. Align Salary Increase for Discovery Charter Administration Effective July 1, 2021**

DCS Board motioned to approve 3% off salary schedule for administration.

*Motion: Richison*

*Second: Appel Vote: MCSU*

**XV. Approve Salary Increase for All DCS Charter Classified Staff Effective July 1, 2021**

DCS Board motioned to approve 3% off and 3% on salary increase for all DCS charter classified employees effective July 1<sup>st</sup>, 2021.

*Motion: Appel*

*Second: Richison Vote: MCSU*

**XVI. Board Announcements**

- Ms. Castorena thanked everyone for attending the meeting and congratulated Odyssey of the Mind world championship finals in Iowa State University.
- Dr. Appel echoed Ms. Castorena's sentiments about the students and parallel caliber of teachers, classified staff and administration as they come together as a community to make Discovery students shine.
- Dr. Richison recognized Odyssey of the Mind students and what they brought to the Board and the super reader recognized by McGraw-Hill. She also recognized hard work and dedication of the teachers and staff and the amazing energy to educate young people. It continues to be unparalleled. She recognized all those who came to the table to negotiate, it was a tough negotiation. She hopes negotiations will be much easier next school year for those who sit at the table.
- Mrs. Carroll shared DCS has an incredible group of students, staff, community and leaders and thanked them for their hard work. She is very impressed with the Odyssey of the Mind group and how much they have accomplished. They continue to shine and make us proud. Keep that momentum going to get us to the finish line with passion and excitement. DCS Board sees, appreciates, and recognize staff for what they do and the hard work.

**XVII. Adjournment:** 6:58pm

*Motion: Appel      Second: Richison      Vote: MCSU*

**The next regular meeting of the Discovery Charter School Board of Directors will be on Thursday, May 12, 2022, at 5:30pm.**

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Rochelle Carroll, Board President

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Neil MacGaffey, Secretary to the Board